

Success Story Worksheet



Date Submitted:

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County/Area/Tribe:

Sarpy

Goal Area:

- ☐ Cessation
- ☐ Disparate Populations
- ☒ Secondhand Smoke Exposure
- ☐ Youth Prevention

Individuals/Target Audience:
(who this happened to)

Prospective CHI Health employees

Setting:
(Where and when this took place)

CHI Health midwest region

Conflict:
(obstacle, barrier or problem)

Employees who use tobacco take more smoke breaks and employees who smoke have higher absenteeism. Additionally, employees who smoke generally cost employers more in workers' compensation and health care.

Action:
(what happened)

TEAM staff members continually educated executive leadership and staff about the cost of tobacco and the health benefits of implementing tobacco policies.

Outcome(s):
(measurable or concrete evidence of change)

CHI Health recognized that they are responsible not only for the treatment of disease, but also for taking steps to promote the prevention of illnesses and injuries. CHI Health recognized that smoking is a health and fire hazard, that inhalation of second-hand smoke by others is a health hazard. They felt hospitals should serve as role models in the community for the appropriate handling of tobacco-related issues. As such, CHI Health updated their hiring policy and no longer hire tobacco or nicotine users.

Relevance:
(how this story helps us demonstrate need or measure success)

Policies like these help reduce the amount of second-hand smoke that employees will be exposed to on the clock; as well as normalize the idea that nicotine is a drug just as harmful as others being tested for.